

NORTH MEMORIAL AMBULATORY SURGERY CENTER AT MAPLE GROVE OCCUPATIONAL EXPOSURE POLICY

Purpose

Provide a timely and effective process to respond to blood and body fluid exposures occurring within the North Memorial Ambulatory Surgery Center.

Policy

Exposure incidents will be reported as soon as possible using the reporting process in the table below:

Who is Exposed	Post-Exposure Evaluation Site
NMASCMG Team Member	Concentra Occupational Health
Provider, Non-Team Member, Student	Physician's office to manage
Patient/Customer	Unit within NMASCMG where incident occurred

Definitions:

Bloodborne Pathogens: Pathogenic microorganisms that are present in human blood and other potentially infectious materials (OPIM) that can infect and cause disease in persons who are exposed to blood containing these pathogens.

Exposure Incident: An event in which personnel encounter blood or OPIM through direct contact, contaminated instruments, or by other indirect means.

HBV: Hepatitis B Virus

HCV: Hepatitis C Virus

HIV: Human Immunodeficiency Virus

Other Potentially Infectious Materials (OPIM):

- The following human body fluids: semen, vaginal secretions, cerebrospinal fluid, synovial fluid, pleural fluid, pericardial fluid, peritoneal fluid, amniotic fluid, expressed breast milk or colostrum, saliva in dental procedures, any body fluid that is visibly contaminated with blood, and all body fluids in situations where it is difficult or impossible to differentiate between body fluids.
- Any unfixed tissue or organ (other than intact skin) from a human (living or dead).
- HIV-containing cell or tissue cultures, organ cultures, and HIV or HBV containing culture medium or other solution.

Procedure:

- A. A **NMASCMG exposed team member** must report the exposure incident to their direct supervisor or designee immediately.
 - a. A written report of the exposure incident and circumstances is prepared by the exposed team member using the Exposure Report OSHA policy

2010A. This form will be maintained by the Nurse Managers. All completed documentation will be sent with the team member to Concentra Occupational Health for further follow-up.

- b. Healthcare Professional at Concentra Occupational Health will perform counseling and medical follow-up for the exposed team member at no cost to the team member.
- c. The Health Provider or Nurse Managers will provide the team member with the source's test results in 24-48 hours as well as the team members test results within 15 days of the exposure incident.
- d. The team member has the right to decline follow-up care after an exposure incident. The team member declining follow-up care will complete the Informed Refusal of Post Exposure Medical Examination OSHA policy 2010B.
- e. The Nurse Managers will maintain confidential medical records for team members occupational exposure incidents, will monitor trends in exposure, record and report using the OSHA 300 log, and will report to the Quality Committee and the Board of Governors.

B. Non-Team Member Exposed Individual

- a. A written report of the exposure incident and circumstances will be completed using the Exposure Report OSHA policy 2010A.
- b. The exposed individual is informed of the source blood test results within 24-48 hours by the Nurse Managers.
- c. Individuals are referred to their private practice for further evaluation and/or treatment.
- d. The Nurse Manager will maintain confidential medical records for non-team member occupational exposure incidents, will monitor trends in exposure, report to the Quality Committee and the Board of Governors.

C. Exposed Patient/Customer

- a. An exposed patient/customer's blood is drawn in the department in which the exposure occurred.
- b. A written report of the exposure incident and circumstances will be prepared using the Exposure Report OSHA policy 2010A.
- c. The attending Healthcare Provider will provide medical follow-up for the exposed individual at no additional cost.
- d. The exposed individual will be informed of the source blood test results (without personal identifiers) by the Nurse Managers. Test results will also be shared with the attending Healthcare Provider.

D. Source Individual

- a. Source individuals must have signed the Admission Consent for Services before testing can be initiated.
- b. Source individual bloodborne pathogen screening labs (HIV, HBV, and HCV) are ordered and drawn whenever the source is known and in the facility.

References:

OSHA Bloodborne Pathogen Standard 29 CFR 1910.1030

Attachments:

Exposure Report OSHA policy 2010A

Post Exposure Medical Examination OSHA policy 2010B

Table of Revisions:

2/2010	Initiated
4/2013	Reviewed
6/2015	Revised
4/2016	Revised
7/2019	Revised
1/2021	Revised JC
12/2021	Revised JC due to Labcorp Change
04/25/2023	Reviewed CA